

Conflict Minerals Policy

Néos Superform is a manufacturer of super-plastically formed sheet Aluminium components supplying to five main market sectors, Aerospace, Automotive, Rail, Medical and Commercial.

Néos Superform is committed to ensuring that all parts supplied by the company do not contain any conflicting minerals as specified in Section 1502 of the U.S Dodd-Frank Wall Street Reform Act, which was published by Securities and Exchange Commission (SEC).

This specifically relates to Conflict Minerals sourced from any areas of the Democratic Republic of the Congo or its neighbouring countries (the "covered countries") and includes Tin, Tungsten, Tantalum & Gold (also known as 3TG).

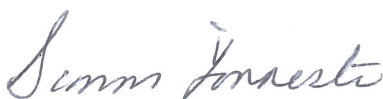
We declare that our company or any companies within our supply chain do not source Conflict Minerals from any areas of the Democratic Republic of Congo (DRC) as specified in Section 1502 of the U.S Dodd-Frank Wall Street Reform Act.

We also declare that we have policies and responsible procurement procedures in place to ensure our supply chain is free from Conflict Minerals. We require all relevant suppliers to complete the conflict minerals supplier acknowledgment form declaring that none of the products supplied to Néos Superform contain any conflict minerals.

As a result, we have no reason to believe that any of the parts produced by Néos Superform contain any conflict minerals as specified in Section 1502 of the U.S Dodd-Frank Wall Street Reform Act.

This policy is also available on our website at <https://www.neosintl.com/neos-superform/>

Simon Forrester
Managing Director

A handwritten signature in cursive script that reads "Simon Forrester".

Original Date: 14/02/2022

Review Date: 18/02/2023